

**Langham Court Theatre
Board Meeting Minutes
June 17, 2020**

Meeting held via Zoom

Present: Michelle Mitchell, Dawn Schell, Sarah Heyman, Don Keith, Bill Huzar, Rosemary Jeffery, Kevin Stinson, David Elendune

Guests: Michelle Buck, Finn Archinuk, Jon Scheer

Meeting was called to order @ 7:00 PM by Michelle Mitchell

Welcome to Finn Archinuk and expression of gratitude for his taking on the role as Interim Administrator.

Amendments made to agenda.

Motion to approve agenda

MOVED by Sarah Heyman. SECONDED by Kevin Stinson. CARRIED.

Board meeting minutes submitted for approval: May 25, 2020

Approval of May 25, 2020 minutes:

MOVED by Don Keith. SECONDED by Bill Huzar. CARRIED.

The Board has received recommendations from LCT members and supporters

- The Board would like to express recognition of the commitment/passion of LCT members and supporters
- Discussion about the recommendations and whether to suspend the season

Motion: LCT will suspend the 20/21 season (September 2020 to June 2021)

MOVED by Bill Huzar. SECONDED by Kevin Stinson. CARRIED.

Guest – Jon Scheer – arrived at 8:00 PM

- Board shared with Jon the news about suspending the 20/21 season
- The Board would like to express gratitude towards those who have been preparing/rehearsing
- Jon sending an email to other four directors and will call Zelda directly.
- Michelle B. will reach out to John Manson and talk to him.
- There will be an official announcement shortly.

Jon Scheer left @ 8:13 PM

HR Committee recommendations

... the HR committee unanimously recommends the following for your consideration and action:

- To suspend the production of shows for the 2020 | 2021 season
- Establish a paid curatorial committee of BIPOC artists and administrators to provide programming from Sept 2020- June 2021 that would be determined by the committee (as public health guidelines permit).
- Appoint and fund resources such as an inclusion consultant to help develop concrete steps that demonstrate our commitment to diversity in all levels of our theatre community.
- Open our space to community groups to share their stories, art and perspectives.
- Recognize that to chart a more inclusive future will take time, effort and intent, and may challenge the core understanding of what we do at Langham.
- For the HR committee and collective to do the required work, the board has to clarify and untangle the **mission, value and mandate statement**.

Discussion:

- Having a shared understanding that we will be looking at opening our space to voices that need to be heard.
- Looking at a variety of ways to use the Langham court theatre space for the community.
- Include an ask – would you like to be involved?
- Managing in a fiscally responsible way while we are not bringing in revenue.
- Giving the board the time to do the hard work and give opportunity to other artists in the community.

Michelle M. will respond to those who have sent letters to this effect.

Interim Administrator Update

- reported on inquiries about rentals
- Discussion about ways to leverage our resource in a different way

Vacant VP position on board – term is up in November 2020.

- Board can appoint someone in this role until that time.
- Board not required to fill the position.

Meeting Adjourned @ 9:25 PM

Next meeting – Monday, June 29 @ 7:00 PM