

After consultation with the leadership involved in Hilda's Yard, Silent Sky, and Mambo Italiano, the remaining productions in Langham Court Theatre's 2021-22 season, the LCT Board of Directors are mandating the cancellation of these three remaining productions in 2021-22.

Due to COVID-19 and the rapid spread and unpredictable nature of the Omicron variant, The Board of Directors is also mandating the following:

1. The building is closed to the general public
2. All staff are to work from home (without financial penalty).
3. Private rentals may continue, however will be subject to updated restrictions.
*Please note: Rental groups who wish to continue using the space are asked to email operations@langhamtheatre.ca to negotiate their rental agreement to reflect the most current BC health restrictions announced on Dec 24, 2021. *

These mandates are in effect as of Dec 29, 2021 at 8am until Feb 1, 2022 at 11pm. Ticketholders will be contacted regarding refunds in the new year. On February 1, 2022 safety policies will be reviewed and updated in regards to the public, staff, volunteer, and renter's use of the building.

This announcement may bring grief, loss, and frustration to the community. We want you to understand that The Board's consultation process provoked conversations regarding three major challenges or liabilities to the health and wellness of the society:

These are,

- An insufficient COVID-19 and Omicron variant worksafe plan
- An insufficient Code of Conduct for members and volunteers amidst reports of ongoing racism and harassment from community members
- An inability to produce theatre without an acting General Manager or Administrator

We regret that we cannot share these theatrical productions with you at this time. Our thoughts are with everyone involved in bringing these shows to the stage, especially the cast and crew of Hilda's Yard, who have invested their time and gifts whole-heartedly as they receive this cancellation in the late stage of their rehearsal process. We share this loss with you.

We'd also like to remind the Langham community that there will be zero tolerance for harassment, bullying, or violence of any kind - in regards to this notice, or otherwise.

Since the appointment of five new board members at the AGM on Nov 14, an alarming number of reports have been received regarding recent acts of vandalism, racism, anti-Blackness, violence, harassment and intimidation of multiple marginalized community members. This behaviour is egregious, is not okay, and is unacceptable. We, as the newly elected board, want anyone who has experienced harm due to their involvement with this Society to understand that we see you, we believe you, and we stand with you. Actions need to be taken to address what you have experienced, and reparations need to be made.

The current board has pledged to create a safer, more inclusive, respectful artistic space where anyone who wishes to be part of this community can thrive, free from all forms of harassment, including sexual harassment, discrimination, racism, ableism, homophobia, transphobia, bullying and violence. We believe that every artist, cultural worker, volunteer and employee should expect a work environment that encourages the creative process, provides transparent communication, and promotes mutual respect for everyone involved. The community is not currently up to these standards. This work needs our time, attention, and priority, and cannot happen without further anti-harassment and anti-racism training for the greater Langham community, and the assistance of an active General Manager.

Together, the Board has created a timeline for the work we will be doing over the next 6 months to implement more robust safety protocols and processes and hire a General Manager. We believe this will provide everyone who participates in Langham Court Theatre with a comfortable and enjoyable experience far into the future. We will share this timeline, including dates for the ICA training, in the New Year.

We encourage you to get involved in this process! Please reach out to operations@langhamtheatre.ca to indicate your interest in supporting this work.

Thank you for your cooperation, and we hope to welcome you back to the Theatre in the new year. Until then, we wish you and your loved ones a safe holiday season.